

1.1.2.3. Encourage students to do more creative works, such as creative writing producing and directing stage dramas, and making documentary and short films .A/L studnets will be invited to the launching events.	X	X	X	X	X	No of activities	HoD/Department of Sinhala	No financial commitment	
1.1.2.4. Continuing the Annual National Geography Olympiad Competition	X	X	X	X	X		HoD/Department of Geography	Self financing	1.25
1.1.2.5. Establsih an annual SKT Forum for Advanced Level students	X	X	X	X	X		HoD/Department of Classical languages/University/ Korean Embassy in Sri Lanka	Self financing	
1.1.2.6. Conduct annual Teacher-training workshops for GRS school teachers		X		X		One workshop	HoD/Department of Geography	Self financing	
1.1.2.7. Organizing Cultural Events – Once a semester to enhance the ethnic harmony among the university environment.	X	X	X	X	X	No of activities	HoD/Department of Philosophy	GOSL	1.00
1.1.2.8 An open exhibition in commemorating the world's philosophy day.	X	X	X	X	X	No of exhibits	HoD/Department of Philosophy	GOSL	1.00
1.1.2.9 Organize English Days, Concerts, Newsletters, Debates, dedicated social media platform	X	X	X	X	X	No of activities	HoD/Department of English Language Teaching	GOSL	0.75
1.1.2.10. Continue all island lecture series, annual workshops for A/L and O/L students who are doing Sinhala as a subject	X	X	X	X	X	No of activities	HoD/Department of Sinhala	Earned Funds	0.50
1.1.2.12. Philosophy cottage organised by students for the event of 'Mage Deshaya awadikaranumena' annual literary festival of the University.	X	X	X	X	X	5 cottages	HoD/Department of Philosophy	Philosophical society	0.10

	1.1.2.13 Department's Memorial Lecture Series to mark the great services rendered to the university and to the subject by the late scholars of the department	X	X	X	X	X	No of activities	HoD/Department of Philosophy	Earned Funds	0.25
1.1.3. Develop and display attractive promotional material for each study programme in all media	1.1.3.1. Update the Department Websites periodically -with recent events and upcoming event, programmes, course contents, combinations	X	X	X	X	X	No of websites	HoD/Departmental web representative	No financial commitment	
	1.1.3.2.- Display news, achievements, activities and programs of the Faculty of Arts in different media to relevant stakeholders as promotional activities	X	X	X	X	X	No of activities	Dean	No financial commitment	
1.1.4. Promote establishment of new faculties, Departments, service centres/units to cater for emerging needs of training, technical and advisory services	1.1 4. 1. Establish Korean Cultural Centre in the form of King Sejong Institute-Unit	X	X	X			No of activities	HoD/Department of Classical languages/University/ Korean Embassy in Sri Lanka	No financial commitment	
	1.1.4.2 Establishing a outbound sports recreational center		X	X			One centre	Dean/HoD	EU/ERASMUS	22.00
	1.1.4.3 Enhancing facilities for students with disabilities - under the incEdu project	X	X					Coordinator/IncEdu Project	EU/ERASMUS	7.25
1.1.5. Encourage exchange programmes to attract foreign students	1.1.5.1. Establish MoUS like ISLE for Collaboration with the Foreign Universities	X	X	X	X		No of MOUs	HoD/Dean/VC	No financial commitment	
	1.1.5.2 Arrange a summer programme with international universities (virtual/ physical)		X	X	X		No of participants	Hod/Department of Psychology/Dean VC	GOSL	2.00
1.1.6. develop infrastructure to support enrolment of support study programme	1.1.6.1 To develop a guidebook for foreign students		X				One guide book	Dean	GOSL	0.50

1.2. To develop student competencies needed to bridge the gap between employer expectations and undergraduate skills through outcome-based education	1.2.1. Promote conducting regular tracer studies/market surveys to assess the quality and relevance of UoP degree programmes and employer expectations	1.2.1.1. Conduct annual traces surveys and establish graduate database at department level	X	X	X	X	X	No of responses	HoDs	GOSL	0.25
		1.2.1.2 Conduct workshops with investors and entrepreneurs	X	X	X	X	X	no of stakeholders	HoDs	GOSL	0.25
		1.2.1.3 Update the degree programmes while taking the feedback of relevant forum/bodies and to fulfill the employer expectations of national and international institutes/industries.	X	X	X	X	X	No of workshops	HoD/Dean	No financial commitment	
	1.2.2. Facilitate introduction of innovative teaching/learning and assessment methods, including hyperflex mode delivery, to effectively offer outcome-based education	1.2.2.1.Continue and improve the use of learner Centered Methods in delivery and assessments -	X	X	X	X	X	Relavent indicators	HoD/Dean	No financial commitment	
		1.2.2.2 Conduct Department level annual curriculum reviews	X	X	X	X	X	No of reviews	HoD	No financial commitment	
		1.2.2.3. Promote blended teaching and learning mode for appropriate courses	X	X	X	X	X	No of courses	HoD/Dean	No financial commitment	
		1.2.2.4 Introduce a practical, field compenent in existing and new courses where applicable and encourage students to engage in research focused on both theory and practice involving the community	X	X	X			No of registrants	HoD	No financial commitment	
		1.2.2.5. Encourage field and activity based teaching	X	X	X	X	X	No of courses	HoD	No financial commitment	
		1.2.2.6. Continue conducting student feedback survey (Semester-wise)	X	X	X	X	X	no of respondents	HoD/Dean	GOSL	0.10
		1.2.2.7. Link to 1.1.2.2						No of activities	HoD		

	1.2.2.8. Increase practical /applied components of courses to 40% .Send second year students for one month practical training on Artifact/Monument conservation in relation to the course, ACL 2005- Conservation of Dpt. of Archeology haeological Material from 2023 onwards		X	X	X	X	No of registred studnets	HoD/Department of Archeology	No financial commitment	
	1.2.2.9. Preparation of lesson material books for students and teachers at all levels	X	X			X	No of books	HoD/Department of English Language	GOSL	2.50
1.2.3. Improve infrastructure facilities with modern and appropriate technology to facilitate outcome based education	1.2.3.1. Enhancing facilities to students(e.g., study space, access to support services) on the current premises-	X	X	X	X		No of facilities	HoD/Department	GOSL	10.00
	1.2.3.2 Enhance Computer laboratory facilitit	X	X				No of softwears	Dean	AHEAD	33.50
	1.2.3.3 Development of Archaeological laboratory required for practical training.	X	X	X			one laboratory	HoD	Faculty	10.00
	1.2.3.4. Increase the number of smart classro	X	X			X	No of classrooms	Dean	AHEAD/GOSL	15.00
	1.2.3.5 Fix multimedia to all lecture rooms (as required) which are not converted to smart classrooms	X	X	X	X	X	No of lecture rooms	Dean	GOSL	5.00
	1.2.3.6 Procure and install essential econometric software such as STATA, SPSS, EViews to be used by the students	X	X	X			no of softwear	HoD/Department of Economics	GOSL	0.50
	1.2.3.7 Develop an open space as a study area for students with a roof and the Wi-Fi facilities				X		One open study space	Dean	GOSL	5.00
	1.2.3.8. Renovate and improve IT labs and	X	X	X	X	X	No of computers & Other equipment	Dean	GOSL	60.00
	1.2.3.9 Develop and expand practical studio space	X	X				No of spaces	HoD/Department of Fine Arts	AHEAD	

1.2.3.10 Lab facility for Physical Geography	X	X	X			Types of lab facilities	HoD/Department of Geography	GOSL	7.00
1.2.3.11 Develop departmental E Libraries/re	X	X	X	X	X	No of Elibraries	HoD/Department & faculty	No financial commitment	0.00
1.2.3.12 Launch and publication of the Peradeniya Law Journal	X	X	X	X	X	No of publication	HoD/Department of Law	GOSL	1.00
1.2.3.13 Establish a well-equipped counselling centre that has a capacity to cater the community by providing mental health support and diagnostic and testing services	X	X	X			No of cases	HoD/Department of Psychology /Dean	EARNED	2.50
1.2.3.14 Obtaining equipment and facilities for teaching and learning, including in material preparation with necessary equipment	X	X	X	X	X	No of facilities and equipment	HoD/Department of English Language Teaching	GOSL	2.00
1.2.3.15 Establish an experimental lab for psy	X	X	X			No of activities	HoD	EARNED	3.00
1.2.3.16 Acquire an audio visual unit/Mini theatre (A designated room with at least 50 seats to watch movies)-	X	X	X	X	X	No of activities	HoD/Dean/VC	Ministry of Cultural Affairs	15.00
1.2.3.17 Establishing the Language & Communication Laboratory	X	X				Indicators for language proficiency	Dean	AHEAD	10.00
1.2.3.18 Work towards establishing the Proposed Fine Arts Extension Building -			X	X	X	No of facilities	HoD/Department of Fine Arts/Dean/VC	GOSL	50.00
1.2.2.19.Remote Sensing and GIS Lab (in progress)	X					one laboratory	HoD	AHEAD	
1.2.3.20 Refurbish office space and equipment, including increased facilities for staff (DELT)	X	X				No of facilities and equipment	HoD/Department of English Language Teaching	GOSL	3.00
1.2.3.21.Provide appropriate online computer-based teaching and evaluation facilities	X	X	X	X	X	No of facilities and equipment	HoD/Dean	No financial commitment	5.00
1.2.3.22 Enhance the internet facilities in the faculty in to Fiber Network.	X	X				Faculty Fiber Network	Dean	GOSL	25.00

1.2.4. Recruit competent manpower and develop their capacity to support outcome-based education	1.2.4.1. Conduct teaching methodology workshops for newly recruited staff members focusing on outcome based teaching and assessment	X	X	X	X	X	No of workshops	Dean	GOSL	0.25
	1.2.4.2 Establish a mechanism to obtain services from the outside experts to conduct annual workshops (Eg: Operating under Dean's fund) to academic and/or non academic staff members	X	X	X	X	X	No of experts	Dean	Earned	0.25
1.2.5. Promote making Internship/in-plant training programmes compulsory for all study programs	1.2.5.1. Establish a system of obtaining employer feedback on graduates		X		X		No of Employers	Dean	No financial commitment	0.00
	1.2.5.3. Strengthen the student mentorship program. and explore ways of expanding the program to cover all students.	X	X	X	X	X	No of programmes	Dean	No financial commitment	0.00
	1.2.5.4. Organize a career fair for the students	X	X	X	X	X	No of students registered	Dean	GOSL	0.10
	1.2.5.5. Forming a network of past students and tracking their skills and employment trajectories	X	X				No of past students	HoD/Department English Language Teaching and interested departments)	No financial commitment	0.00
1.2.6. Empower the university career guidance unit with supporting units at the faculty level, as required	1.2.6.1. Organizing department-level career guidance sessions for students with participation of alumni	X	X	X	X	X	No of sessions	Department of English	GOSL	0.10
	1.2.6.2. Appointment of Departmental Career Advisors	X	X				One advisor for a department	HoDs	No financial commitment	0.00
	1.2.6.3. Strengthen the student mentorship program. Explore ways of expanding the program to cover all students.		X	X	X	X	No of programmes	HoD/Department of Law	No financial commitment	0.00
	1.2.6.4. Conducting workshop to provide professional skills to promote the knowledge capacity of students to achieve job market with language proficiency in English and Tamil.	X	X	X		X	No of workshops	HoD/Department of History	GOSL	0.10

1.3. To upgrade undergraduate and post-graduate study programmes to meet national and international quality standards.	1.3.1. Revise and update curricula regularly (e.g. every 5 years)	1.3.1.1. Conduct course evaluations/feedback annually	X	X	X	X	X	No of reviews	Dean	No financial commitment	0.00
		1.3.1.2. Conducting curriculum reviews	X	X				No of reviews	Dean	No financial commitment	0.00
		1.3.1.3. Establishing faculty curriculum development and monitoring committee	X	one committee					one committee	Dean	No financial commitment
	1.3.2. Strengthen and institutionalize internal quality assurance mechanisms related to programme and course development, monitoring and evaluation, teaching/learning and assessment practices	1.3.2.1. Introduce Block teaching practicum in line with the international standards	X	X	X	X	X	No of practicums covered	HoD/Department of Education	GOSL	0.15
		1.3.2.2. Establish Department Curriculum Development Committee with Identified Standards of Procedures for specific disciplines	X	X				No of activities	HoD/Department/Faculty	No financial commitment	
		1.3.2.3. Establish Departmental Committees for Quality Assurance with Identified Standards of Procedures	X	X				No of activities	HoD/Department	GOSL	0.40
1.4. To increase the employability of undergraduates	1.4.1. Improve the essential skills of undergraduate students in different subject streams	1.4.1.1. Conducting workshops and trainings to improve professionalism, ethics and interpersonal skills among students	X	X	X	X	X	No of sessions	HoD/Department	GOSL	0.25
		1.4.1.2. Increase the practical /applied components of courses to 40%	X	X	X	X	X	No of activities	HoD/Department of Economics	No financial commitment	
		1.4.1.3. Language-related “soft-skill” development-oriented workshops for 3rd and 4th year students (DELT)	X	X	X	X	X	No of students	HoD/Department of English Language Teaching	GOSL	0.50
	1.4.2. Develop and introduce new study courses and programs focusing on evolving/emerging fields in the industry	1.4.2.1. Expand clinical legal education program to provide greater opportunities to link up with communities.		X		X		No of responds	HoD/Department of Law/Faculty	No financial commitment	
		1.4.2.2. Conduct workshops for university students to enhance their psychosocial wellbeing	X		X		X	No of students participate	Dean	Earned	
		1.4.2.3. Assess the possibility of converting the Bachelor of Hons in Sociology to the English medium			X			No of Satisfied criteria	HoD/Department of Sociology	No financial commitment	

1.4.2.4. Developing & Introducing the New Undergraduate Degree Programmes	X	X				One degree programme	HoDs/Departments - Pali and Buddhist studies, Tamil, Economics, Geography, Psychology, Archeology, Political science, Education, Arabic & Islamic Civilization/faculty	No financial commitment	
1.4.2.5 Introduce a Diploma in Geospatial Technologies for Disaster Risk Reduction: collaboration with PGIHS and UN4DRR-Erasmus		X				One diploma programme	HoD/Department of Geography	No financial commitment	
1.4.2.6 Advanced Certificate in Geospatial Technologies for Disaster Risk Reduction: collaboration with PGIHS and UN4DRR-Erasmus		X				One certificate course	Department of Geography	No financial commitment	
1.4.2.7 Introduce Certificate Courses on Political sciences and , Arabic and civil;isation studies	X					One certificate course	Department of Political Science/Arabic & Islamic civilization,	No financial commitment	
1.4.2.8 Introduce new subjects/courses relating to IT and Media studies through the curriculum development	X		X		X	No of courses	Department of History/Faculty	No financial commitment	
1.4.2.9.Introducing new/additional undergraduate-level courses with an ELT (English Language Teaching) focus as part of the BA in English programme).	X					No f registered studnets	Department of English	No financial commitment	
1.4.2.10 Introduce an entrepreneurship development programme for students	X	X	X	X	X	One programme	Department of Economics	No financial commitment	

Objective of the University	Strategic Action of the University	Activity	Timeline					KPI	Co-coordinating Responsibility	Source of funding	Estimated Cost (Mn.) /Source of funding
		(At entity level)									
			2022	2023	2024	2025	2026				
2.1. To enhance demand and enrolment of local and foreign students to postgraduate programs	2.1.1. Introduce an effective academic counselling and career guidance programme for postgraduates	2.1.1.1. Career and personal development program for Geography (special) + GIS students		X		X		No of programmes	HoD/Department of Geography/Dean	D	1.00
2.2. To broaden the scope and enhance quality of distance and continuing educational and training programmes and services to meet national and regional needs, and national and international standards	2.2.1. Extend the use of online platforms for teaching and evaluation	2.2.1.1. Improve communication skills and relevant knowledge of modern technology	X	X	X	X	X	No of activities	Department of History	No financial commitment	
		2.2.1.2. Promote Blended learning strategies for appropriate study programmes/courses	X	X	X	X	X	No of study programmes/courses	HoD/Dean	No financial commitment	
		2.2.1.3 Introduce relevant Open source tools/applications for social sciences and humanities degree programmes/courses	X	X	X	X	X	No of tools/applications	HoD	No financial commitment	0.00
Goal 3. Enhance capacity for innovative research, scholarly work and partnerships targeting knowledge creation and socio-economic development with a global impact and visibility (20)											
Objective of the University	Strategic Action of the University	Activity	Timeline					KPI	Co-coordinating Responsibility	Source of funding	Estimated Cost (Mn.) /Source of funding
		(At entity level)									
			2022	2023	2024	2025	2026				
3.1. To establish a conducive environment for high quality research and innovation.	3.1.1. Promote establishment of university level benchmarking for research performance through internal standards and criteria	3.1.1.1 Obtain UGC approval by 2022 for GRS Benchmark Statement already submitted to UGC	X					Benchmark statement	HoD/Department of Classical languages/UGC	No financial commitment	0.00

	3.1.1.2. Obtain UGC approval by 2025 for SKT Benchmark Statement envisioned	X	X	X	X		Benchmark statement	HoDs/Departments of Sinhala, Pali and Buddhist studies /UGC	No financial commitment	0.00
3.1.2. Strengthen and sustain programs and incentive/reward schemes for achievers in research	3.1.2.1. Continue publishing outstanding research dissertations of fourth year students	X	X	X	X	X	Appraisal system	Dean	GOSL	0.15
3.1.3. Develop a fund to support research by actively soliciting finances from national and international donors, and through collaborations and royalties	3.1.3.1 Create a fund with the support of Arts Allumni and well wishes for the empowerment of research among students and staff	X	X	X	X	X	No of activities	Dean	No financial commitment	0.00
3.1.4. Increase investment in research infrastructure	3.1.4.1. Reorganize University Museum (Senarath Paranavitana museum) as a user-friendly Archaeological research Centre		X	X	X		Museum	Department of Archeolog	GOSL	0.15
	3.1.4.2. Establish a meditation research centre	X	X	X			Meditation research centre	Department of Psychology/Facult	GOSL	0.25
3.1.5. Improve and strengthen the knowledge and skills of research support staff	3.1.5 .1 Conducting a series of workshops on data collection, necessary laboratory skills, data analysis, field ethics and professionalism	X	X	X	X	X	No of workshops	Dean	GOSL	0.25
	3.1.5.2. Sending research support staff for short term foreign training			X	X	X	No of staff members	Dean	IncEdu	0.50
	3.1.5.3 Conducting research related webinars	X	X	X	X	X	No of webinars	Department/faculty	No financial commitment	0.00
	3.1.5.4. Provide field research facilities to develop a collaborative historical research culture with the foreign Universities; Honghe University, China; Heidelberg University, Germany, etc.	X	X	X	X	X		Hod/Dean/VC	No financial commitment	
3.1.6. Strengthen public-private-partnerships via MOUs/Agreements for research and innovation and commercialization	3.1.6.1 Complete MOU with Government of the Republic of Korea to enhance Korean language teaching by end of 2022	X					Complete MOU	HoD/Department of Classical languages/University/Relevant Ministries	No financial commitment	

	3.1.9. Promote dissemination of research findings to relevant stakeholders	3.1.9.1 Organise anual programme on dissemination of research findings to be relevant stakeholders through established research centre.	X	X	X	X	X	Programme for research dissemination	Dean/Faculty	GOSL	3.00
3.2. To promote national and international collaboration for research, student training and exchange of staff.	3.2.1. Strengthen investments in the postgraduate research	Link to PGIHS Strategic and Action plan	X								
	3.2.2. Develop industry-linked and community-focused innovative commercial research	3.2.2.1. Initiate a Publication Seminar to assist academic staff members to improve the quality of their publications	X	X	X	X	X	Two seminars per year	Dean/Director-SDC	GOSL	0.25
	3.2.3. Encourage creating partnerships with foreign universities for research and short-term training for academic staffs, students and technical staff	3.2.3.1 Conduct awareness sessions for staff members and students to contribute in international and local research sessions and seminars	X	X	X	X	X	one awareness session pr year	Dean	GOSL	0.25
		3.2.3.2. Provide funds for collaborative international research for academic staff leading to international publications, symposia and short term training	X	X	X	X	X	one collaborative international research	Dean	GOSL	5.00
		3.2.3.3. Initiate collaborative research projects with international research partners	X	X	X	X	X	one collaborative research per year	Dean	No financial commitment	
	3.2.4. Work towards achieving credibility and recognition for UOP as a research hub through multifaceted approaches	3.2.4.1Publishing Journals	X	X	X	X	X	Anual journal	Departments of f Pali and Buddhist studies,Fine Arts , DELT, Arabic and Islamic Studies, Education, Law, Psychology	GOSL	0.50
		3.2.4.2 Research symposium in Education		X				Conference	Department of Education	GOSL	1.00
		3.2.4.3 Dance Studies Conference	X	X	X	X	X	Anual conference	Department of Fine Arts	GOSL	1.00
	3.2.4.4 Establsih annual Department Resaerch Seminar for GRS and SKT by end of 2022	X	X	X	X	X	one per year	Deprartmentment of Classical languages	GOSL	0.50	

		3.3.4.5 Promoting and strengthening inter-disciplinary research activities through Annual Peradeniya Law Research Sessions (coinciding with Law Week)	X	X	X	X	X		Department of Law	GOSL	1.00
		3.2.4.6 Organizing local conference in Literature annually	X	X	X	X	X	one per year	Department of English language and teaching	GOSL	1.00
		3.2.4.7 Monthly Talks and Panel discussions	X	X	X	X	X	12 per year	Department of English language and teaching	GOSL	1.00
		3.2.4.8 Annual Research Journal	X	X	X	X	X	one per year	Department of English language and teaching	GOSL	1.00
		3.2.4.9 Research-related webinars	X	X	X	X	X	one per year	Department of English language and teaching	No financial commitment	0.00
	3.2.5. Develop a research priorities aligning with the national development goals and global significance	3.2.5.1 Conducting research and international publications relevant to national development	X	X	X	X	X	Number of research and publications	Dean	GOSL	8.00
	3.2.6. Create a conducive environment to enhance access and securing of research grants from national and international sources	3.2.6.1 Conducting awareness sessions on the availability and securing of research grants for students and staff in collaboration with the University research council	X	X	X	X	X	No of awareness sessions	Dean/Director-IRC	GOSL	0.25
3.3. To facilitate multidisciplinary research programmes	3.3.1. Build a network of researchers capable of engaging in interdisciplinary research	3.3.1.1. Identify and create network for interdisciplinary research by the proposed faculty research center (Link to 3.3.2.2)	X	X	X	X	X	Network for interdisciplinary research	Dean/HoD	No financial commitment	
	3.3.2. Create a dynamic and supportive research environment for multidisciplinary and interdisciplinary research	3.3.2.1 Departmental staff research seminar series (interested departments)	X	X	X	X	X	12 per anum	HoD	GOSL	0.90
		3.3.2.2. Establishing an interdesiplinary research center to promote, and encourage multidisciplinary research locally and internationally.			X	X			one centre	Dean	GOSL

		3.3.2.3. Develop a database of scholarships and grants administer through faculty interdisciplinary research center		X	X	X	X	One database	Dean	No financial commitment	
		3.3.2.4. Establishment of Wiswa Warnapala Center for Political and Policy Research	X	X				One centre	Dean	GOSL	0.50
	3.3.3. Work towards achieving national and international pre-eminence in areas of national and global research priorities	3.3.3.1 Organize special lecture series inviting eminent local and foreign scholars in the field	X	X	X	X	X	2 per anum	Dean	GOSL	0.50
		3.3.3.2. Link to 3.3.2.1									
	3.3.4. Improve research infrastructure facilities across all Faculties of the university	3.3.4.1 Link to 3.3.2.1									
	3.3.5. Strengthen and adopt mechanisms to promote multidisciplinary and interdisciplinary research	3.3.5.1. Allocate one month period for academic staff members only for the purpose of research/recreational & creative work/publication at the end of the academic year	X	X	X	X	X		Dean	No financial commitment	

Goal 4. Strengthen administrative and financial management within a sustainable good governance framework (10)

Objective of the University	Strategic Action of the University	Activity (At entity level)	Timeline					KPI	Co-coordinating Responsibility	Source of funding	Estimated Cost (Mn.) /Source of funding							
			2022	2023	2024	2025	2026											
			4.1. To improve efficiency and effectiveness of existing administrative and financial framework and system	4.1.1. Strengthen the organizational culture that is driven by values of efficiency and effectiveness in administrative and financial matters built upon foundations of service-orientation and good governance	4.1.1.1 Establish standerzided filing system in all Deaprtment with the guidance of QAC of the faculty	X	X								New filing system	Department/coordinator QAC	No financial commitment	
					4.1.1.2 Develop Standards of Procedures (SOPs) for effective administration by 2023 with the guidance of QAC and faculty committees.	X	X								Standards of Procedures	Dean/QAC	No financial commitment	

4.2. To develop monitoring, evaluation and reporting systems relevant to administrative and financial matters	4.2.1. Develop and establish holistic, transparent and appropriate monitoring, evaluation and reporting mechanisms for administrative and financial matters	4.2.1.1. Monitoring the practicing of covering up duties by the employee who has taken the responsibility	X	X	X	X	X	No of complaints received on not performing covering up duties	Dean/DR/SAR/AB /HoDs	No financial commitment	
4.3. To develop accountability and transparency in financial administration	4.3.1. Promote a culture of accountability and transparency in financial matters	4.3.1.1. Conduct training programmes for the academics and administrative heads of the faculty on financial aspects of good governance practices	X	X	X	X	X	No of training programmes conducted	Dean/DR/SAR/AB /HoDs	GOSL	0.10
	4.3.2. Link to 4.1.2										
Goal 5. Upgrade learning, working and living environment conducive for high- quality academic pursuits, professional development and productivity (28)											
Objective of the University	Strategic Action of the University	Activity	Timeline					KPI	Co-coordinating Responsibility	Source of funding	Estimated Cost (Mn.) /Source of funding
			2022	2023	2024	2025	2026				
5.1. To encourage students and staff to engage in all aspects of University life	5.1.1. Enhance facilities and opportunities available to participate in sports, music, art, drama and other co- and extra-curricular activities	5.1.1.1 Embet modules related to sports and health in the next curricular revision.	X								
		5.1.1.2. Purchase oriental music instruments (violin, Sitar and Thabla) to improve aesthetic skills of students and staff		X				4 instruments	HoD/Department of Education	Faculty	0.20
		5.1.1.2. Inter and Intra two cultural Programs		X		X		Two cultural programmes	HoD-Department of Tamil	GOSL	0.20
		5.1.1.3. Creating a sports club	X					one club	HoD/Department of Education/Dean	EARNED	0.1

	5.1.1.4. An exhibition on a selected theme every three years (both Geography and GIS students)			X			once per year	HoD/Department of Geography	GOSL	0.10
	5.1.1.5. Organise re-creational visits/engagements for students of the Faculty			X	X	X	Three engagements per year	HoD/Department of Education/Dean	GOSL	0.80
	5.1.1.6. Multi-disciplinary academic/informal gathering for sharing interdisciplinary knowledge/skills through extra curricular activities	X					one event	HoD/Department of Philosophy	GOSL	0.10
	5.1.1.7. Link to 1.1.2.2									
5.1.2. Promote greater interaction among staff and students and the University community	5.1.2.1. Form and continue reading/research group- Monthly	X	X	X	X	X	No of attendees for a workshop	HoD/Department of Fine Arts		
	5.1.2.2. Organise annual Farewell dinner faculty level with all the staff members for retiring academic staff members with the final year students with that particular department	X	X	X	X	X	one per year	Faculty	Earned funds	
	5.1.2.3. Organise Department re-creational visits/engagements	X	X	X	X	X	One per year	HoD/Department of Classical languages	Earned funds	
	5.1.2.4. Provide field research activities	X	X	X	X	X	One per year	Dean	GOSL	6.00
	5.1.2.5. Conduct a Movie Festival about psychological issues	X	X	X	X	X	one per year	HoD/Department of Psychology	Earned funds	
	5.1.2.6. Strengthen student societies, e.g., Mooting Society in order to expand activities	X	X	X	X	X		HoD/Department of Law	No financial commitment	
	5.1.2.7. Increase the practical /applied components of courses to 40%	X	X	X	X	X		HoD/Department of Economics	No financial commitment	
	5.1.2.8. Departmental Multi-Cultural Festival (Annual)	X	X	X	X	X	One per year	HoD/Department of Political Science	GOSL	6.00

5.1.4. Improve and expand health facilities and quality of services provided for students and staff	5.1.4.1. Upgrade safety measures of the faculty	x	x	x	x	x		Health Centre/Safety committee/Dean	GOSL	0.25	
	5.1.4.2, Link to 6.1.6.2.										
	5.1.5. Provide a conducive environment with modern facilities to enhance student and staff engagement in using library and IT Centre	5.1.5.1. More equitable and transparent distribution of university-wide DELT resources (DELT)	X						Department/Faculty/University		
		5.1.5.2 Conduct annual awareness sessions on modern facilities and services available in the library and the IT centre.	X	X	X	X	X	One per year	HoD/Library/IT centre	GOSL	0.25
		5.1.5.4. Provide required facilities (ICT and Library) for the resource centre for Departmental Resource Center	X					One resource centre	HoD/Department of political science	GOSL	0.25
		5.1.5.5.Expand the departmental e-library facilities	X	X	X	X	X	One library	HoD		
5.1.5.6 Promote IT labs and library usage through various development programmes	X	X	X	X	X	No of programmes	Dean	GOSL	2.00		
5.2.2. Institutionalize a staff recruitment plan following a staff retirement plan	5.2.2.1. Formulate a committee to prepare a faculty level policy for requirement of new academic staff	X					Committee	Chair of the Committee/Dean	No financial commitment		
	5.2.2.2 Develop recruitment plan for staff retirement						Recruitment Plan	Committee/Faculty	No financial commitment		
	5.2.2.3 identify the key expertise needed for the faculty and devise a staff recruitment plan according to a Human resource development plan	X		X		X	No of expertise	Dean	No financial commitment		
	5.2.2.4.Recruit the required carder positions of departments		X	X	X	X	No of carder positions	HoDs/Departments of Pali and Budhist, Education, English, Geography, Law, Sinhala, Arabic and Islamic studies)	GOSL	88.00	

	5.2.3. Build capacity of staff to achieve an edge at competitive international scholarship programmes	5.2.3.1. Establish a mechanism to continue with active support to academic staff to obtain Master, Doctoral and Post doctoral degrees from overseas institutions of repute	X	X	X	X	X		Dean	No financial commitment	
		5.2.3.2. Establish a mechanism to provide opportunities for short exposure/training programs overseas in areas of specialization for academic staff, possibly through exchange programs	X	X	X	X	X		HoDs	No financial commitment	
		5.2.3.3. Arranging workshops to prepare academic staff members for standardised English exams (IELTS and TOEFL) -Four programmes per year	X	X	X	X	X		HoDs	GOSL	0.25
		5.2.3.5. Facilitate participation in international conferences, short-term research/ training workshops, collaborative research programs	X	X	X	X	X	No of activities	HoD/Department of Psychology	Earned Fund	1.00
		5.2.3.6. Arrange staff exchange program with foreign universities (Dpt. Of Psychology) Require time to liaise with foreign universities to make arrangements					X	One exchange programme	HoDs	No financial commitment	
		5.2.3.7. Workshop for Academics on 'Professional Research Project Planning & Proposal writing' for attracting the Research Grants	X	X	X	X	X	One workshop	HoD/Department of Tamil	GOSL	0.25
		5.2.3.8. Conduct awareness sessions on professional development opportunities for academic and non-academic staff		X	X	X	X		HoD/Department of Archeology	No financial commitment	
		5.3 To strengthen and upgrade residential facilities, welfare services and programmes for students and staff	5.3.1.Improve the availability and quality of residential facilities including cafeteria services, common rooms internet access etc.	5.3.1.1.Improve the facilities in students study area		X	X				Dean
5.3.1.2 Improve the facilities at staff/students common rooms					X				HoD/Department	GOSL	0.50
5.3.1.3 Establish a residential and welfare committee				X				Committee	Dean	No financial commitment	

	5.4.5. Incorporate safety as a design criteria when planning new facilities	5.4.5.1 Link to 5.4.2.1										
5.5. To improve efficiency of the services to maintain the infrastructure of the University	5.5.1. Strengthen facilities and trained manpower to support management and maintenance of University facilities	5.5.1.1. organise training and awareness trainings for academic and non academic staff for effective use and maintenance of university facilities	X		X		X	No of participants	HoD/Department	GOSL	0.25	
5.6. To adopt the concept of green environment while maintaining the historical and landscape features of the university	5.6.1. Develop and adopt a master plan for green development in the University	5.6.1.1. Promote paperless administrative system where possible.						paperless administrative culture	Dean/HoD	No financial commitment		
		5.6.1.2 Develop a master plan for green development in the faculty		X	X	X	X	master plan	Dean/HoDs/Chairman of the committee/SAR/DR	No financial commitment		
		5.6.1.3. Adaptation of the master plan for green development in the faculty		X	X	X	X	Adaptations		GOSL	0.25	
	5.6.3. Promote use of renewable energy throughout the University premises	5.6.3.1 Install solar pannels as a pilot project in a suitable building					X	One solar panel system	Dean/Dr	GOSL	3.00	
5.7. To optimize the digital and physical learning and working environment to be on par with global advances and challenges	5.7.1. Develop and deploy facilities to make the University premises a digital zone with appropriately equipped and accessible online environment	5.7.1.1. Strengthening the LAN and Wifi network system of all departments and faculty common areas							Dean	GOSL	10.00	
		5.7.1.2. Launching an online platform for student publications		X				online platform for student publication	HoD/Department of English	No financial commitment		
	5.7.2. Integrate digital technologies in teaching and learning process in the undergraduate and postgraduate programs	5.7.2.4. Offer appropriate courses into dual delivery mode by using Moodle/Zoom to enable students to self-learning		X	X				No of courses	hOd/Dean	No financial commitment	
		5.7.2.5. Establish Digital repositories of sources for staff/student		X					A digital repository	HoD	No financial commitment	
		5.7.2.6 To adopt advanced features of moodle, LMS to enhance the effectiveness of teaching learning process		X	X	X			Updated LMS	IT coordinator/Hod/Dean	No financial commitment	
	5.7.2.8. Teaching ESL using a 51-computer language laboratory & special software		X					No of students	HoD/Department of English Language Teaching	No financial commitment		

		5.7.2.9 Establish a dedicated "Technology Support Center" for the faculty with a hotline	X	X					Technology Support Cente	Dean	GOSL	0.20
Goal 6. Enhance capacity and range of outreach engagements (20)												
Objective of the University	Strategic Action of the University	Activity	Timeline					KPI	Co-coordinating Responsibility	Source of funding	Estimate d Cost (Mn.) /Source of funding	
		(At entity level)										
			2022	2023	2024	2025	2026					
6.1. To improve quality, sustainability and the range of services offered to community by the University	6.1.1. Streamline and improve quality of existing outreach activities of UOP	6.1.1.1. Engage with Internationally recognized "Global Water Dance Project" collaborating with community to appreciate water resource through dance Link to 1.1.2.1	X	X	X	X	X		HoD/Department of Fine Arts	NFR		
		6.1.1.2. Conduct SPIRIT Community project	X					No of activities	HoD/Department of Education	EU/ERASMUS MUNDUS	22.00	
		6.1.1.3. Continuing the Annual National Geography Olympiad Competition	X	X	X	X	X	No of competitors	HoD/ of Geography	SELF FINNCING	5.00	
		6.1.1.4.Collaborating work/ event / Project / Publication with Sri Lanka Press Institute or any other leading Organization in the field of Media & Communication, to improve the Language usage of Sri Lankan Tamil Journalists	X	X	X	X	X	No of Activities	HoD/Department of Tamil	GOSL	3.00	
		6.1.1.5. Conducting Island wide public lectures related to language and literature studies	X	X	X	X	X	one per anum	HoD/Department of Sinhala	GOSL	0.50	
		6.1.1.6. Engage groups of students and academic staff members in local community outreach -need what will do programmes	X	X	X	X	X	No of activites	HoD/Department of Sociology	Erned		
		6.1.1.7 Organizing Blood Donation Camps		X		X		No of camps	Faculty	GOSL	0.50	
		6.1.1.8.Judging of Sunday school annual competitions	X	X	X	X	X	one per anum	HoD	No financial commitment		

	6.1.1.9. Collaborating work/ event / Project / Publication with Department of Hindu Religious and Cultural Affairs or any related organizations working for the uplifting the Hindu culture in Country	X	X	X	X	X	one per anum	HoD/Department of Tamil	GOSL	0.35
6.1.2. Identify local, national and international community needs priorities aligning with the strengths of the UOP	6.1.2.1. A seminar series for A/L Geography students at provincial level: with collaboration of Sri Lanka Geography Teachers' Association (SLGTA)	X	X	X	X	X	One per anum	Hod/Department of Geography	Earned	
	6.1.2.2. Introduction of community-based learning through course assignments	X	X	X	X	X	No of assignments	HoD/Department of Geography	Earned	
	6.1.2.3. Introducing Sinhala Language certificate course for Advanced Level teachers who are teaching Sinhala as a subject	X	X	X	X	X	Number of registered students	HoD/Department of Sinhala	Earned	
	6.1.2.4. Conduct the following activities to achieve excellence in Law education at the university of Peradeniya 1.Peradeniya Law Dialogues (PLD)for Public Education (already commenced) 2. Peradeniya Law Dialogues for Law Reform 3. Law Week (to take the law to the larger community) 4. Sir Ivor Jennings oration (already commenced) (LAW 2022-2026)	X	X	X	X	X		HoD/Department of Law	Earned	
	6.1.2.5. Conduct workshops for community to enhance their psychosocial wellbeing	X	X	X	X	X	One workshop	HoD/Department of Psychology		
	6.1.2.6. Continue all island lecture series, annual workshops for A/L and O/L students who are doing Sinhala as a subject	X	X	X	X	X	No of activities	HoD/Department of Sinhala/ Ministry of Education	Earned	
	6.1.2.7. Organizing workshops for A/L students who are learning theatre and drama	X	X	X	X	X		HoD/Department of Sinhala	Earned	

	6.1.2.8. Conduct workshops, Seminars and awareness programmes by the academic staff and students for the public on current/ priority social issues	X	X	X	X	X	No of activities	HoD/Department of Sociology	Earned	
	6.1.2.9. Tamil Educational Service to Schools with lack of resources / remote areas	X	X	X	X	X	No of activities	HoD/Department of Tamil	Earned	
	6.1.2.10 Creative writing competitions combined with literary awareness-raising		X	X	X	X	no of activities	HoD	No financial commitment	
	6.1.2.11 GCE OL English seminar and workshops free-of-charge (DELT)	X	X	X	X	X	No of workshops and seminars	HoD	Earned	
6.1.3. Develop public private partnerships for programs/activities of mutual benefits	6.1.3.1. Establish MoU with International Universities		X				one Mou	HoD/Department of Arabic/faculty	No financial commitment	
	6.1.3.2. Conducting Collaborative Conference with State Universities			X			One Conference	HoD/Department of Arabic	No financial commitment	
	6.1.3.3. Network with other universities and research centers for resource assistance for the promotion of research	X	X	X	X	X	a Network	HoD/ Department of Economics	No financial commitment	
	6.1.3.4. Continuing collaborations with national and international Universities and organizations	X	X	X	X	X	No of collaborations	HoD/Department/Faculty/University	No financial commitment	
	6.1.3.5. Develop public private partnership for academics and research activities for mutual benefits.	X	X	X	X	X	No of partnerships	Department/faculty/University	No financial commitment	
6.1.4. Enhance community engagement in University development programs at national and international levels	6.1.4.1. Conducting stakeholder survey for curriculum revisions	X					stakeholder survey	Dean	No financial commitment	
	6.1.4.2. A 'Heritage Day' and a heritage maintenance programme parallel to 'National Dept. of Archeology Day' focusing monuments/sites which are under severe threats due to natural and manmade causes. Main purpose is to raise awareness on our heritage among community and students.		X	X	X	X	No of participants	HoD/Department of Archeology	Earned	

	6.1.8. Promote demand-based activities with community participation	6.1.8.1. Organise activities involving studnets and staff to promote environmental protection , social harmony and pease,	X		X		X	No of activities	HoDs/Depatment (Pali & Buddhist, Arabic & Islamic studies and Tamil)	Earned		
		6.1.8.2 Initiate and implement community outreach activities under SivCO by all departments to facilitate teaching and learning	X	X	X	X	X	No of activities				
	6.1.5.Recognis and reward community outreach programme	6.1.5.1.Publisize faculty community outreach programmes through the faculty website	X	X	X	X	X	No of actovities	Dean			
	6.1.7.Expand access of some facilities such as the library and museum to the genetal public	6.1.7.1.Arrange exhibition and demonstration of the library and the musoums to make the general public visit and make maximum use of it	X	X	X	X	X		Dean	GOSL	0.50	
	6.1.8.promote demand based activities with community participation	6.1.8.1.organise activities involving students and staff to promote environmental protection, social harmony and pease among and between them.			X				Dean	GOSL	1.00	
6.2. To enhance the interaction with the wider community	6.2.1. Offer programmes/workshops to different strata of the public (increase visibility of university activity to community)	6.2.1.1. provide workshops during Scholar in Residence Program (through MoUs and fundraising in other instances)		X	X	X		Three programmes	HoD/Department of Law	Earned		
		6.2.1.2 Community English Teaching Project in selected disadvantaged schools in the Central Province	X	X	X	X	X	one project	HoD/Department English Language Teaching and interested departments)	Earned		
	6.2.2. Organize national and international community/cultural activities with the participation of community, staff and students	6.2.2.1. Conducting exhibitions and events on culture and religion				X			one Exhibition	Department of Arabics	GOSL	0.10
		6.2.2.2. Develop cultural and sports activities and community services to enhance social and cultural advancement.	X	X	X	X	X	No of activities		HoD/Department of History	GOSL	2.00
		6.2.2.3. Commencement of postponed Law Week focusing on the larger community	X	X	X	X	X	Law week		HoD/Department of Law	GOSL	2.00
	6.2.3. Promote culture and heritage of Sri Lanka through collaboration and cooperation by capitalizing on institutional identity of UOP	6.2.3.1. Starting an E- journal for Language, Literature and Culture.	X	X	X	X	X	one journal		HoD/Department of Sinhala	No financial commitment	
6.2.3.2. Creating the Digital presence of the Department in Social Media Platforms (Facebook, Youtube & Twitter)		X	X	X	X	X	No of activities		Department	No financial commitment		

